



Soilutions, Inc. was formed in 1987 by Jim and Karen Brooks of Tijeras, New Mexico to design and implement permaculture landscapes. Permaculture landscapes cooperate with nature by using land, plants, animals, and humans to initiate sustainable relationships. They create sound ecological systems that are economically and biologically viable throughout time.

The Soilutions **Landscape Division** provides information and products to groups, businesses, and governmental entities that allow them to enhance and protect the aesthetic and economic value of the natural environment. By integrating services with permaculture concepts and values, we allow people to be stewards of the soil and prosper in harmony with natural processes.

Compost plays a pivotal role in the permaculture system by producing biological and remedial conditions that sustain the ability of the soil to support plants and animals. By establishing the Soilutions **Compost Division**, we are able to offer locally produced compost; "Made in the Southwest for the Southwest".

The Soilutions **Compost Facility** gathers and composts select organic feed stocks and provides compost, mulch, and related products to nurseries, landscapers, farmers, gardeners, and other stewards of the soil. We provide high quality products and the education and expertise to use them. We hope to enable people to restore the vitality of the soil, maximize the potential of water and live in partnership with natural processes.

As an organization, we apply permaculture ideas in many ways. We encourage and facilitate the personal and professional growth of our employees by encouraging active participation in problem solving, by

providing opportunities for increased responsibility and compensation and by giving honest, constructive feedback on performance. Our relationships are characterized by trust and integrity with employees and customers, responsibility in our community, and stewardship of the earth.

Employees:

Jim Brooks (Owner)

Karen Brooks (Owner)

Misch Lehrer

Walter Dods

John "Ski" Shaski

Phillip Benavidez

Juan Rodriguez